BUSINESS CONTINUITY PLAN | PANDEMIC PLAN | SARS-COV-2/CORONAVIRUS UPDATE (UPDATE MARCH 17, 2020)

Dear Customer, Supplier / Business Partner,

At Admedes we are committed to ensuring that the risk of infection to our employees, as well as our customers, suppliers and business partners is curtailed as much as possible. Furthermore, we want to minimize the possibility of downtime in our production lines.

Hereby we would like to inform you about the situation at ADMEDES, as well as about the measures we have implemented:

- **ADMEDES has not been affected by the Corona Virus yet**
  - No employees infected
  - No production capacity shortages
- **ADMEDES has activated the Pandemic Plan**
  - Regular meeting of task force / response team
  - Awareness training for employees; hygienic measures implemented
  - Teams (indirect areas) have been separated and/or sent into shift models / remote work in order to reduce personal interactions
  - Restriction of business trips for ADMEDES employees (valid up to April 19, 2020)
  - Visits of customers, suppliers and other business partners only if necessary (valid for March 2020)
- **ADMEDES supply chain**
  - No direct purchases of commercial products from China
    - Only some non-critical components for tooling
  - ADMEDES has sent surveys to suppliers to check for potential risks
    - Potential capacity constraints or logistical challenges
  - Continuous monitoring of delivery dates and potential issues
- **ADMEDES deliveries**
  - We are in contact with our logistics service providers
  - There are no significant constraints yet

Best regards,

Dr. Axel Pfrommer
CEO & President

Frank Nauheimer
CFO

Dirk Heining
COO