

ADMEDES ADHERES TO THE "CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT" OF 2010

Although the "California Transparency in Supply Chains Act" does not directly apply to the ADMEDES group, we as a company voluntarily commit ourselves to adhere to the Act's statutes.

Following the commitments in our Code of Conduct with regards to forced labor, human trafficking, slavery etc., we **verify** compliance with these standards in our supply chain inter alia by conducting audits (**announced audits** conducted **by ADMEDES**) and supplier surveys according to our supplier qualification and purchasing procedures, and by requesting respective **declarations** from suppliers. ADMEDES conducts **internal trainings** for employees in relevant sections of the company.

Employees and contractors are checked accordingly within our certified AEO program (Authorized Economic Operator).